Candidate role brief

Founder's Office

An AI-native generalist role built around ownership, judgment, and independent execution.

About Solumn AI

Solumn AI works to understand and evaluate how frontier AI models behave in challenging, real-world environments. We develop sophisticated evaluation environments, research infrastructure, and rigorous methodologies to assess AI systems against frontier labs' safety and alignment standards.

Our goal is to translate AI safety research into practical assets—evaluations and training data—that help drive measurable improvements in model behavior.

The opportunity

We are looking for an exceptional generalist to work directly with the founders on Solumn's most important and evolving priorities. The mandate is intentionally open-ended: you might investigate an unfamiliar technical problem, build an internal tool, improve a process, or help take an initiative from idea to execution. What matters is your ability to find structure in ambiguity, learn quickly, and deliver with little hand-holding. You do not need to be a software engineer, but you should be technically curious and comfortable using AI tools to extend what you can accomplish.

How you will contribute

01 **Own ambiguous problems**

Take a problem from initial framing to a finished outcome. Identify the important questions, make sensible trade-offs, and follow through independently.

02 **Build with AI**

Use AI coding agents, research tools, and automation to prototype solutions, improve workflows, and validate the quality of what you produce.

03 **Learn across disciplines**

Rapidly develop practical understanding of unfamiliar technical, research, or company-building problems; ask good questions and become effective quickly.

04 **Strengthen how we work**

Spot gaps and inefficiencies, build lightweight systems and processes, and help turn emerging priorities into repeatable capabilities.

The candidate

What you bring

Academic foundation	Strong analytical and problem-solving ability, ideally demonstrated through an excellent academic record at a rigorous institution.
Startup experience	Ideally 1–3 years in an early-stage technology company, particularly in a founder's office, founding team, or broad high-ownership role.
AI-native execution	Practical experience using advanced AI tools beyond basic prompting—especially coding agents, workflow automation, research, and structured problem-solving.
Ownership and initiative	Evidence of independently taking difficult or ambiguous projects from idea to completed outcome, with sound judgment and attention to detail.
Versatility and learning	Comfort moving across technical and non-technical domains, picking up unfamiliar skills and finding resourceful ways to contribute.
Clear communication	Structured thinking and concise, effective communication with technical and non-technical colleagues. Coding proficiency is not a prerequisite.

Why Solumn AI

Consequential work	Contribute to the evaluation, reliability, and alignment of frontier AI systems.
Direct ownership	Work closely with the founders, taking responsibility for outcomes rather than just coordinating projects.
Breadth and growth	Build, learn, and solve problems across technical research and the changing needs of an early-stage company.